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The result is the impoverishment of women and children, who comprise the bulk of the poor in the United States. *Unbending Gender* questions the idea that women simply choose between staying at home with their children or going to work. Given the limited options that contemporary American culture allows them, mothers are forced to make compromises.

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"*Unbending Gender: Why Family and Work Conflict and What To Do About It*" by Nancy E. Dowd, Adrienne Davis et al. A central characteristic of our current gender arrangements is that they pit ideal worker women against marginalized caregiver women in a series of patterned conflicts I call gender wars.

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UNBENDING GENDER: WHY FAMILY AND WORK CONFLICT AND WHAT TO DO ABOUT IT PANEL TWO: WHO'S MINDING THE BABY? Washington, D.C. Friday, November 19, 1999 PANELISTS: ADRIENNE DAVIS American University Washington College of Law MARION CRAIN University of North Carolina School of Law BONNIE THORNTON DILL University of Maryland NANCY DOWD

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Unbending Gender: Why Family and Work Conflict and What To Do About It (Panel Two: Who's Minding the Baby?) By Nancy E. Dowd, Adrienne Davis, Marion Crain, Bonnie Dill, Catherine Ross and Joan Williams. Abstract.

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"*Unbending Gender* shows that the work/family conflict is gender discrimination, and that the current way of organizing work is terrible for men, still worse for women, and worst of all for children. She proposes a set of practical policies and legal initiatives to reorganize the two realms of work so men and women can lead healthier and more productive work and family lives."--BOOK JACKET.

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